



**Tambla**

Intelligent Workforce Solutions  
for **Public Sector**



**Tambla provides innovative solutions that enable organisations within the public sector to manage their workforces more effectively and efficiently while promoting a safe work environment.**



## Centralised Administration

Whether dozens of staff in one location or thousands across multiple, our solution provides you with the centralised administrative capability you need to run your business or department more effectively.



## Award Interpretation

From interpreting employee time-sheets to costing rosters, our comprehensive award interpretation manages the most complex work rules and enterprise agreements.



## Simple Scheduling & Rostering

Tambla simplifies the time-consuming and complex task of staff scheduling and generating the optimum schedule every time. Our scheduling rules allow you to maintain minimum staffing patterns and encourage roster responsibility. Optimise staff allocation with the best mix of full-time, part-time and casual staff, automate roster notification and improve late change management.



## Payroll Integration

Seamless integration into your existing payroll system eliminates the need for manual intervention and reduces human error. Tambla WFM ensures that the correct hours are transferred to payroll accurately and your workforce is paid correctly and on time.



## Self-Service

Engaging with your workforce is critical. Our mobile ready applications improve employee engagement and productivity - providing staff with the ability to access their schedules, accept & reject shifts, update availability and view & submit leave requests.



## Safety

Tambla WHS lowers the overall risk within your workforce and can help ensure the safety of your workforce. It provides you with an auditable account documenting the procedures used and the results of the identification, notification, analysis and mitigation process.



## Time & Attendance

From biometric devices to mobile applications, Tambla time collection options put an end to the laborious task of manually collecting and entering employee time sheet information. Our automated data collection provides real-time insight when needed.



**Ensuring the safety and security of your employees while optimising your workforce planning initiatives.**



## Our Expertise Your Peace Of Mind



**Tambla Work Health & Safety (WHS)** provides an auditable account, documenting the procedures used and the results of, the identification, notification, analysis and mitigation of incidents and risks.

Tambla WHS can reduce costs, claims, premiums and potential fines. When implemented in conjunction with Tambla WFM, all of your workforce management requirements are covered.

Tambla WFM automates staff rosters, budgets, time sheet and payroll processes.

For decades Tambla has been providing workforce management solutions to the public sector, helping to manage their labour costs, reduce administration overload, enhance staff communication and improve workforce visibility and safety.



### Drive Efficiency

Automating manual tasks for administrators and enabling self-service across your workforce



### Work Health & Safety

Easily accessible tools enabling all workers to record incidents, hazards and risks



### Employee Communication

Mobile ready applications, improving employee engagement and data accuracy



Public Sector are a broad mix of business types and services. Our breadth of wider relevant experience includes:



Events



Function Centres



Restaurants



Hotels



Recreation



Community



Maintenance  
Services



After Hours  
Operation



Disability Services



Aged Care



Child Care



Recruitment

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Tambla is a Microsoft Gold Partner and operates data centres located in Australia under ISO 27001 and ISO 9001 accreditation.