

A bartender wearing a dark blue long-sleeved shirt and a white textured apron is pouring a clear liquid from a metal jigger into a tall glass filled with ice cubes. The scene is set on a dark, perforated metal bar surface. To the left of the glass is an empty wine glass. The background is dark and out of focus.

Tambla

Intelligent Workforce Solutions
for **Registered Clubs**



Tambla enables Registered Clubs in Australia to plan their workforce requirements with ease.

With the ability and local knowledge to accommodate the complexity of modern awards and enterprise agreements - and link directly to your payroll system, we help ensure your staff are paid accurately and on time.



Centralised Administration

Whether dozens of staff in one location or hundreds across mixed-use sites, our solution provides you with the centralised administrative capability you need to run your Club more efficiently.



Simple Scheduling & Rostering

Take the guess work out of estimating labour costs at the time of scheduling. Tambla simplifies the time-consuming and complex task of staff scheduling and generating the optimum schedule every time. Optimise staff allocation with the best mix of full-time, part-time and casual staff. Automate roster notification, improve late change management and offer flexibility with Tambla Roster Choices.



Employee Engagement via Self-Service

With high numbers of casual and temporary staff, accelerating on-boarding and engaging with your workforce is critical. Engage your employees with a modern suite with integrated apps and portals. Empower your staff with the ability to access their schedules, accept and reject shifts, submit availability changes for approval and, view and submit leave requests.



Optimisation & Actionable Insights

Utilising our advanced optimisation algorithms and graphical visualisations, our Workforce Planning module allows local councils to forecast future workforce schedules that are optimised against a variety of metrics, including compliance and cost and ensure you are staffing to provide optimal service to your communities. Providing WFM analytics for key areas like overtime, absence and leave budget compliance, skills shortages and scheduling. Forecast modelling gives your Registered Club the insight to roster far more intelligently and efficiently.



Time & Attendance

From biometric devices to mobile applications, Tambla time collection options put an end to the laborious task of manually collecting and entering employee time-sheet information. Our automated data collection provides real-time insight when needed.



Awards / EBAs

Tambla's Rules Interpretation Engine is considered the most comprehensive and flexible in the market. Designed and built in Australia to specifically accommodate the complexities of our employment framework, Tambla ensures local Registered Clubs remain compliant with the most challenging awards and agreements. Our pay, rules and compliance engine has been designed for the mixed-use business model typical in Registered Clubs.



Payroll Integration

Integration into your existing payroll system eliminates the need for manual intervention and reduces human error. Tambla WFM ensures that the correct hours are transferred to payroll accurately and your workforce is paid correctly and on time.



Event & Venue Management

Enables Registered Clubs that organise special events and managed functions to plan their workforce requirements with ease. Whether a simple event at a single location or a complex undertaking across multiple venues or rooms. Our event and venue management module allows you to maintain and reuse shift patterns and staffing requirements, for repeat or similar events. Forecasting staff costs and helping you stay on budget.



Drive Efficiency

Providing reusable modelling, reducing administration and enabling self-service across your workforce



Reduce Wage Costs

Intelligent roster modelling and insights can reduce a shift labour force wage bill by up to 10%



Automate

Tambla WFM minimises payroll admin time and manual data entry by up to 50% with intelligent automation



Manage Budget

Ensuring accurate forecast of expenses and providing the actual cost of your events

Our Expertise

Your Peace Of Mind

Tambla is an innovative enterprise HR software company delivering intelligent workforce solutions for Registered Clubs in Australia. We have the tools proven to ensure workforce visibility, optimisation and compliance at your Club.

We know your vertical and industrial landscape because we are local. Being Australian made means Tambla customers enjoy full on-shore development and support.

.....
Forefront of IT solutions

45+ Years

.....
Leading Edge of WFM

2 Decades

5 Questions

Five Questions Registered Clubs should be asking

01 Is your existing rostering solution in decline?

02 Are you compliant?

Pay discrepancy problems in hospitality are daily news. Award interpretation is tricky for payroll teams. It could be time to check the individual flexibility agreement (IFA) provisions in your EBAs or the *Registered and Licensed Clubs Award 2010*.

03 Are you struggling with a failed implementation?

You might need an evolving intelligent solution to improve the flow of information between your systems. Tambla's open integration is flexible enough to integrate and deploy within your existing IT architecture, whatever payroll and HR system you are used to!

04 Is there room for more intelligence in your roster scheduling and planning?

"Volume" or "event" based rostering might be worth modelling as an alternative to "fixed" schedules. We can even teach you about the emerging move towards "progressive scheduling".

05 Do you want to hear some success stories of other Registered Clubs and their transition away from a legacy product to best practice WFM?

For an intelligent chat about your workforce planning needs call us to arrange a **complimentary** two hour Health-check Session with a Tambla Principal Consultant (Registered Clubs Team).



Registered Clubs are a broad mix of business types and services. Our breadth of wider relevant experience for a typical Club includes:



Events



Function Centres



Restaurants



Hotels



Recreation



Community



Maintenance
Services



After Hours
Operation



Disability Services



Aged Care



Child Care



Recruitment

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Tambla is a Microsoft Gold Partner and operates data centres located in Australia under ISO 27001 and ISO 9001 accreditation.