

Tambla

Intelligent Workforce Solutions for Councils



Tambla enables Councils in Australia to plan their workforce requirements with ease.

With the ability and local knowledge to accommodate the complexity of modern awards and enterprise agreements - and link directly to your payroll system, we help ensure your staff are paid accurately and on time.

Automate Manual Processes

Tambla solutions help Councils automate manual processes and promote workforce efficiency. We have embedded our configurable workflow and automation capabilities into all aspects of Tambla software. Timesheets, payroll calculation, and rostering functions are all designed to engage employees and remove time consuming manual tasks.

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Optimisation

Utilising our advanced optimisation algorithms and graphical visualisations, our Workforce Planning module allows local Councils to forecast future workforce schedules that are optimised against a variety of metrics, including compliance and cost and ensure you are staffing to provide optimal service to your communities.



Employee Engagement

Empower your employees with a modern suite of integrated apps and portals that support your business objectives. Your staff are encouraged to manage through self-service applications that are designed to engage with the workforce and empower choice and decisions.



Awards / EBAs

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Tambla's Rules Interpretation Engine is considered the most comprehensive and flexible in the market. Designed and built in Australia to specifically accommodate the complexities of our employment framework, Tambla ensures local councils remain compliant with the most challenging awards and agreements. Our pay, rules and compliance engine has been designed with the mixed use business model that most local authorities employ.

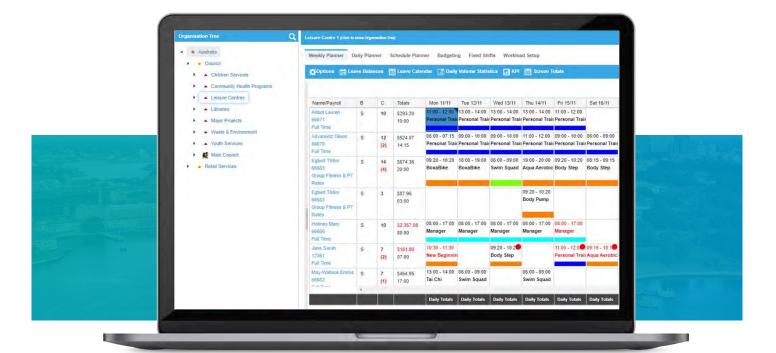
🗵 Insights & Data

Ensure staff at all levels of your Council have timely access to the information they need – where and when they need it. Web-based interactive visualisations provide local authority executives, operational managers and leaders with information tailored to their role - providing WFM analytics for key areas like overtime, absence and leave budget compliance, skills shortages and scheduling. Forecast modelling gives your Council the insight to roster far more intelligently and efficiently.

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Mixed Business Use

Our ability to reflect your current operating environment reduces the need for operational change. We provide Councils with the ability to manage, maintain, plan and optimise workforce initiatives across all areas of Local Government. Our applications allow you to react to and apply short and long term changes – by individual, location, department or Council wide – quickly and easily.



Our Expertise Your Peace Of Mind

No matter what services your Council is providing the community, your constituents expect consistent, timely services. At the same time, delivering services within a budget is critical and under continuous scrutiny from both the business and the community. Tambla provides Intelligent Workforce Applications that are designed, built and supported in Australia - specifically aimed at providing solutions to many of the workforce planning challenges faced by local government.

Tambla is an innovative enterprise HR software company delivering intelligent workforce solutions. We provide government departments, agencies and local Council authorities with the tools to ensure visibility, optimisation and compliance of their workforce.

We know your vertical and industrial landscape because we are local. Being Australian made means Tambla customers enjoy full on-shore development and support.

Our solutions deliver substantial financial and operational advantages by aligning people, process, and performance. This allows for a more productive, modern public sector workforce with a reduction in fixed and variable overheads, and improved service delivery.

Recent local government reform (and the uncertainty and opportunity this creates) are just one of many reasons why Councils need to be adept at managing change. Tambla as your workforce planning partner and solution is flexible enough to adapt seamlessly to these forces of change. Reform related change creates uncertainty, but with Tambla as your partner this disruption can soon become a real opportunity for efficiency. Leading Edge of WFM



Forefront of IT solutions **45⁺ Years**

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Intelligent automation of payroll and timesheets can cut up to

50% of data entry

Intelligent roster modelling and insights can cut up to

10% of wage costs

Want to hear some success stories of other Councils who have found room for more intelligence in their roster planning?



For an intelligent chat

about your workforce planning needs call us to arrange a **complimentary** two hour Health-check Session with a Tambla Principal Consultant (Local Government Team).



Councils are a complex mix of business types and uses. In addition to the many state departments and local Councils that Tambla advises, our breadth of wider relevant experience for a typical Council includes:



tambla.com.au