



Tambla

Intelligent Workforce Solutions
for **Ports & Stevedoring**



Our Expertise - Your Peace Of Mind

Even the slightest disruption to schedules can be catastrophic to profitability, that's why you must have the right person scheduled at the right time and at the right cost. Operators within this highly regulated industry must also take all of the necessary precautions to reduce risk, avoid hazard and maintain a skilled, compliant and productive workforce.

Covering all aspects of labour management and scheduling, along with safety risk and claims management, the Tambla Labour Management System (LMS) for Ports has a proven reputation within the Stevedoring industry. The single largest expenditure for most port operations is labour costs and in a 'round the clock operation' where penalty rates and overtime are frequent, even a fractional reduction in these costs can translate into huge savings.



Increase Revenue

- Demand optimisation – employee scheduled according to any fixed or varying demand. Redeployment and staffing requirements can be recalculated quickly depending on any varying demand
- Improved truck turn-around times by rostering enough CHE to process the external road traffic. (import or exports/receipt and dispatch)
- Improve asset utilisation with optimised rostering
- Increased GMPH of STS/CHE for higher throughput.
- Improved return on capital investment. (especially important for large automated ports)



Reduce Cost

- Labor cost reductions from improved workforce efficiencies from roster optimisation and avoiding unnecessary overtime penalties
- Better management decisions with real-time integrated systems that capture the "true cost" of rostering staff
- Less damaged equipment and less downtime by scheduling best operators in peak periods, etc



Reduce Risk

- Reduced time theft with accurate tracking of time and attendance
- Improved compliance and workforce management with perimeter protection, entry and exit supporting swipe cards, biometric, RFID, NFC, facial recognition, etc
- Reduce risk of unnecessary costs from human error, uncaptured hours or costs, and fraud in manual Excel sheets or paper-based systems



Reduce Costs

Tambla LMS minimises administration time while reducing staffing costs



Increase Revenue

Optimise the deployment of your most productive workforce at all time



Reduce Risk

Improved workplace compliance and management of labour force



The gold standard in
workforce management
with The best in industry
ROI.



Your investment in Tambla WFM
Port is protected with
“the best in industry ROI”.

Delays are expensive and customers are
demanding, so getting cargo to where
it needs to be, on schedule, is
critical to your business.



Ports & Stevedorings are a broad mix of business types and services. Our breadth of wider relevant experience includes:



Events



Function Centres



Restaurants



Hotels



Recreation



Community



Maintenance
Services



After Hours
Operation



Disability Services



Aged Care



Child Care



Recruitment

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