



Tambla

Intelligent Workforce Solutions
for **Retail**



With the trend in the retail industry of a reduction in gross operating profits and an increase in wages and salaries, it is more important than ever to optimise your labour costs.



Centralised Administration

Whether dozens of staff in one store or thousands across multiple stores, our solution provides you with the centralised administrative capability you need to run your business more efficiently



Award Interpretation

From interpreting employee time sheets to costing rosters, our comprehensive award interpretation manages the most complex work rules.



Simple Scheduling & Rostering

Take the guess work out of estimating labour costs at the time of scheduling, while enabling compliance with your labour to sales ratio. Simplify the time-consuming and complex task of staff scheduling and generating the optimum schedule every time.



Payroll Integration

Seamless integration into your existing payroll system eliminates the need for manual intervention and reduces human error. Tambla WFM ensures that the correct hours are transferred to payroll accurately and your workforce is paid correctly and on time.



Volume Rostering

Optimise rosters based on standard business fluctuations in revenues, transaction volumes, foot traffic, customer count, heat mapping, etc for greater efficiency and productivity.



Reporting

Quickly and easily monitor trends, control overtime, compare budget to actual and improve planning & forecasting with our fully integrated reporting suite.



Self-Service

With high numbers of casual and temporary staff, accelerating on-boarding and engaging with your workforce is critical. Our mobile ready applications improve employee productivity, providing staff with the ability to access their schedules, accept & reject shifts, update availability and view & submit leave requests.



Safety

Tambla WHS lowers the overall risk and can reduce costs, claims, premiums and potential fines.



Time & Attendance

From biometric devices to mobile applications, Tambla time collection options put an end to the laborious task of manually collecting and entering employee time sheet information. Our automated data collection provides real-time insight when needed.

Tambla WHS lowers the overall risk and can reduce costs, claims, premiums and potential fines.



We understand the many challenges of managing a retail workforce.

With today's increasingly competitive market, reduced margins, increased planning requirements and geographically dispersed stores with hundreds or thousands of staff to manage - it is a difficult and often time-consuming task.



Our Expertise

Your Peace Of Mind

Tambla Workforce Management (WFM) automates staff rosters, budgets, timesheets and payroll processes.

For decades **Tambla WFM** has been providing workforce management solutions to the retail sector, helping organisations to: manage their labour costs, maximise sales opportunities, reduce staff turnover, reduce administration overload, enhance staff communication and improve workforce visibility.

Our experience in implementing solutions for small, medium and large global retail organisations has given us insight into the challenges that retailers face.

The following is a snapshot of how **Tambla WFM** helps our retail customers address the many demands associated with managing and optimising their business and how it can help yours.



Drive Efficiency

Automating manual tasks for administrators and enabling selfservice across your workforce



Reduce Cost

Tambla WFM minimises administration time while reducing staffing costs



Real Time Visibility

Enable change before exceeding labour to sales ratios





Retail are a broad mix of business types and services.
Our breadth of wider relevant experience includes:



Events



Function Centres



Restaurants



Hotels



Recreation



Community



Maintenance
Services



After Hours
Operation



Disability Services



Aged Care



Child Care



Recruitment

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Tambla is a Microsoft Gold Partner and operates data centres located in Australia under ISO 27001 and ISO 9001 accreditation.