




**Tambla**

Intelligent Workforce Solutions  
for **Scheduling & Rostering**





The right employees, in the right place, at the Right time, with the right skills - for the right cost

Is managing your workforce taking too much of your companies' time? Are your staff happy with the way they are rostered each week? Is your process labour intensive, manual or difficult? Do you get a shock at payroll time, when the budget has been over run?

We understand that forecasting can be a moving target – our tools help manage real-time changes in your business by optimising staffing at any given time



#### **Reduce Cost**

Tambla WFM minimises administration time while reducing staffing costs



#### **Driving Efficiency**

At every level of your operation automating manual tasks for administrators and enabling self-service across your workforce



#### **Payroll & Client billing**

Award interpretation with seamless integration to your payroll and automated invoice and billing



## There is a better way.

You can schedule and roster in a reduced amount of time, with employees' preferences taken into consideration, within an allocated budget, while maintaining compliance. If you have more complex needs our local consultants can work with you to find the best solution.

Supporting a wide range of scheduling methodologies including pattern, fixed profile, workload 'demand' or volume, event management and mobile workforce, Tambla makes complex workforce management simple for all industries. **Any mix of these can be managed within Tambla WFM** to provide optimal personnel placement outcomes for any organisation.

## Flexibility

**We recognise that every business is different.**

Tambla WFM easily scales to accommodate current and future business requirements. Our cloud based solution and modular approach offers the full breadth of functionality needed to optimise the efficiency and productivity of your workforce - with a full complement of optional modules and a range of scheduling methodologies.

- Volume forecasting
- Fixed & rotational scheduling
- Volume scheduling
- Event scheduling
- Community & Field Services & mobile workforce • Recruitment style job order & billing
- Budgeting
- Automatic staff assignment
- Late change management
- SMS find & fill
- Employee self service
- Award interpretation
- HR integration
- Payroll interface
- e-learning
- Dashboard & reporting.



## Drive Efficiency

**Tambla WFM simplifies the time consuming and complex task of schedule creation and staff rostering by using proven methodologies to create the optimum balance - every time.**

Tambla WFM enables you to:

- Build schedules based on forecast operational workload demands
- Maintain and reuse shift patterns and staffing requirements
- Project future volume and requirements based on historical trends and expected variables.



## Reducing Cost

**Tambla WFM takes the guess work out of allocating labour costs.**

A cost is provided for every assigned shift at the time of scheduling and in accordance with the applicable payment conditions enabling tight budget control. An assessment of the scheduled cost is provided against the budget allocation on a single screen, showing real-time cost comparisons whenever a shift is allocated or modified.

- Maximise efficiency and productivity of your workforce
- Minimise administration overheads and manual data entry
- Optimise staff allocation with the best mix of full-time, part-time or casual staff
- Minimise labour cost by matching supply to demand
- Automatically assign staff to shifts, based on availability, competency and cost
- Accurately report on current and predict future costs
- Improved or automated leave & absence management.



Registered Clubs are a broad mix of business types and services. Our breadth of wider relevant experience includes:



Events



Function Centres



Restaurants



Hotels



Recreation



Community



Maintenance  
Services



After Hours  
Operation



Disability Services



Aged Care



Child Care



Recruitment

Level 16, 132 Arthur Street, North Sydney, NSW, 2060  
1800 848 908 | +61 2 9122 6200 | [sales@tambla.com.au](mailto:sales@tambla.com.au)

[tambla.com.au](http://tambla.com.au)

Tambla is a Microsoft Gold Partner and operates data centres located in Australia under ISO 27001 and ISO 9001 accreditation.